Registered No. HSE-49/2016

No.853 AMARAVATI, MONDAY, JUNE 6, 2022 **G.441**

NOTIFICATIONS BY GOVERNMENT

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GOVERNMENT OF ANDHRA PRADESH
ABSTRACT

Public Services – Implementation of 11th PRC- Revised Pay Scales, 2022 –Allowances to Public Transport Department Employees – orders – Issued.

FINANCE (PC-TA) DEPARTMENT

G .O. Ms. No. 114 **Dated: 03.06.2022**
Read the following:-

1. G.O.Ms.No.1, Finance (PC-TA) Department, dated: 17.01.2022.
2. G.O. Rt. No.127, GA (Cabinet.I) Dept, Dt.24.01.2022
3. Minutes of the meeting of Ministers Committee and representative of the Employees Association Dt.05.02.2022.
4. G.O.Ms.No.101, Finance (PC-TA) Department, dated: 11.05.2022.
5. G.O.Ms.No.113, Finance (PC-TA) Department, dated: 03.06.2022.

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ORDER:

Government have issued comprehensive orders regarding the implementation of the recommendations of the 11th PRC & the Revised Pay Scales, 2022 to the Government employees vide the reference 1st read above.

2. In the reference 2nd read above, Government have constituted a Committee (Ministers Committee) to deliberate with the Employees' Associations and to clear the apprehensions of the Employees about the orders of the Government on the Pay Revision Commission and to sort out the connected issues. Based on the representations received from the Employees Associations, the Ministers Committee proposed to issue orders for allowances at Point No. 11 of the reference 3rd cited.

3. Government, after careful consideration of the entire matter & keeping in view the welfare of the employees, hereby issue orders regarding the allowances permissible for the Public Transport Department. Further, it is ordered that only such of the allowances / Special pays / perquisites /incentives, which are specifically mentioned in this order, would be applicable to the Public Transport Department (PTD) employees and that the allowances and special pays ordered for other Government employees would not be automatically applicable to the Public Transport Department employees, until & unless the same are ordered hereunder.

4. Travelling Allowance

4.1. The grades and the revised rates of Daily Allowance admissible within and outside the State shall be as indicated below:

Grades	DA for tours with in the State	DA for tours outside the State
	Revised	Revised
Grade-I Rs.76730-162780 (Grade-25) & above	600	800
Grade-II Rs.44570-127480 and up to and inclusive of Rs.70850-158880 (Grade.17 to 24)	400	600
Grade-III Rest of the employees	300	400

4.2. The Pay Scales assigned for Automatic Advancement Scheme in respect of Public Transport Department employees shall not be taken into account for determination of Grades indicated in this para. Only the Pay Scales attached to the posts shall be taken into account for determination of the Grade of such employees who perform the tours.

4.3. All the Public Transport Department Employees are eligible to draw full daily allowance for the entire duration of their official tour.

4.4. The maximum amount of reimbursement of lodging charges at places within and outside the State are enhanced as follows:

Grades	At places within or outside the State except for cities shown under column (3) and (4)	At Municipal Corporations within or outside the State except those cities shown separately at column (4)	At Delhi, Mumbai, Chennai, Kolkata, Bengaluru, Hyderabad, Pune &Ahmedabad
(1)	(2)	(3)	(4)
I	750	975	1700
II	450	585	1020
III	300	400	685

4.5. Reimbursement of Lodging Charges is subject to the following conditions:

i. On certification by the concerned touring officer that Government accommodation was not available.

ii. Production of the original receipt from the Lodging House.

4.6. Mileage Allowance for using own conveyances:

The following table indicates the categories and grades of employees, who are eligible to use and maintain their own Motor Car, Motor Cycle/ Scooter, as per Civil Services (TA) Rules, while on tour.

Category	Officers	Nature of Conveyance
1	Officers who are drawing pay in the revised scale of Pay of Rs.57100-147760 (Grade-21) (Corresponding to Rs.37,100-91,450) and above	One Motor Car
2	Officers who are drawing pay in the revised scale of Pay of Rs. 38720-118390 (Grade-15) and above but below the Revised scale of Pay of Rs.57100-147760 (Grade-21)	One Motor Cycle/ Scooter

4.7. The Pay Scales assigned for Automatic Advancement Scheme in respect of Public Transport Department employees shall not be taken in to account for determination of categories indicated in this para. Only the Pay Scales attached to the posts shall be taken into account for determination of the category.

4.8. The rates of Mileage Allowance payable to the employees who are entitled to maintain and use their own conveyance are revised as follows:

1	Employees who are entitled to use and maintain their own Motor Car	a. Rs.15.50/- per K.M., for Petrol driven vehicle; b. Rs. 11.50/- per K.M. for Diesel driven vehicle
2	Employees who are entitled to use and maintain their own Motor Cycle/ Scooter	Rs.6.40/- per K.M.

4.9. Daily Allowance shall not be paid to the PTD employees, claiming the Mileage Allowance for their tours.

4.10. The existing Civil Services (Travelling Allowance) Rules, 1996 and orders issued from time to time shall continue to apply except as provided for in this order.

4.11. Application of these orders in respect of All India Services officers, who are working in Public Transport Department, are as follows:

4.11.1. In so far as officers belonging to All India Services who are in Central Scales of pay, the classification of Grades shall be as follows:

(a) Officers of AIS in Junior Time scale shall be under Grade-II under these orders.

(b) Other officers belonging to AIS shall come under Grade-I under these orders.

5. Uniform Allowance:

5.1. The Uniform Allowance including stitching charges shall be paid as per Circular No.PD-23/2019, Dt. 28.08.2019 of the ED, Vijayawada to all the eligible employees @ Rs. 900/- per year per two sets and Rs.450/- per set in respect of the male employees and at Rs. 1000/- to female employees.

6. Uniform Maintenance/Washing Allowance:

6.1. The Uniform maintenance/Washing Allowance shall be payable, only to such of the categories to whom Uniform maintenance Allowance/ washing allowance is admissible at the rate of Rs.200/- per month.

7. Day out Allowance:

7.1. The following rates of Day out Allowance shall be sanctioned to the Bus Drivers and Conductors of the Public Transport Department, who are performing duties which conclude by about 14 hours in the morning (first) shift and by 22 hours in the second shift to meet the cost of beverages / light snacks of the bus crew during their travel on duty, as it is in the nature of FTA.

		Category payable	RATE	
i)	All AC / Sup. Luxury / U. Deluxe / Exp. (Except all City special type)			Per duty
	200 KMs and above	Drivers & Conductors	20	
ii)	District Ordinary services			
	150 KMs and above	Drivers & Conductors	20	
iii)	City / Town services including AC Busses			
	101 KMs and above	Drivers & Conductors	20	

8. Night Driving Allowance:

8.1. The rates of Night Driving Allowance shall be paid to the Bus Drivers and Conductors of Public Transport Department, who are performing duty throughout the night for start of the trip to closure of the journey at the destination by next day morning, to compensate for the arduous nature of duty involved as follows:

a)	200 Kms and above and upto 240 Kms	Drivers	20	Per duty
b)	241 Kms and above		45	
c)	241 Kms and above	Conductors	25	

9. Steering Allowance to City Bus Drivers:

9.1. The Steering Allowance to the City Bus Drivers who are performing duties at Vijayawada and Visakhapatnam shall be paid at the rate of Rs. 300/- per month, as the duty involves extra stress of driving through dense city traffic.

10. Standing Allowance to City Bus conductors:

10.1. The Standing Allowance to the City Bus Conductors, who are performing duties at Vijayawada and Visakhapatnam shall be paid Rs.300/- per month due to their work of arduous nature.

11. Tirumala Tirupathi Ghat Road Batta to Drivers:

11.1. The Tirumala Tirupathi Ghat Road Batta shall be paid to the Drivers, who are performing the duties in Tirumala Tirupathi Ghat Road as detailed below:

1st Trip	Rs.15/-	1 trip
2nd Trip (including 1st Trip)	Rs.25/-	2 trips
3rd Trip (including 1st and 2nd Trips)	Rs.40/-	3 trips

12. Inter State Bus Services Allowance:

12.1 The Inter State Bus Services Allowance shall be paid at the rate of Rs. 120/- per day, to the Drivers of the Public Transport Department performing inter-state service duties, irrespective of day duty or night duty, to meet their personal expenses at Chennai and Bengaluru.

13. Non-applicability of Special Pays for the H.V. Drivers of Public Transport Department:

13.1. The Special Pays being paid for all the Drivers in respect of Government Departments shall not be applicable for the H.V. Drivers in Public Transport Department in view of the specific allowances recommended for them.

14. L.V. Drivers Allowance:

14.1 The L.V. Drivers in the Public Transport Department shall be paid Special pay @ Rs.500/- per month on par with the other Government Drivers, duly cancelling the allowances so far being paid.

15. Squad Allowance:

15.1 The Squad Allowance shall be paid at the rate of Rs.450/- per month for all Ticket checking Officials of the Public Transport Department, as this allowance is like FTA and meant to meet the cost of touring outside Head Quarters on squad duty.

16. Dak Bungalow Allowance:

16.1 The Dak Bungalow Allowance shall be paid at the rate of Rs.75/- per day for all Ticket checking Officials and squad jeep drivers of the Public Transport Department.

17. Rest Room Allowance:

17.1 The Rest Room Allowance shall be paid at the rate of Rs.70/- per day for the DGT staff of the Public Transport Department coming to Vijayawada on duty.

18. Foot wear Allowance:

18.1 The Foot wear Allowance shall be paid at the rate of Rs.300/- per annum for the Mechanical staff working in NoUs; Traffic staff of ADC /Controller / DC / TI-III, CED staff of the Public Transport Department.

19. Shoe Allowance:

19.1 The Shoe Allowance shall be paid at the rate of Rs.360/- per annum for all Supervisors of Traffic, CED; and Rs.450/- per annum for all Depot garage staff, all MED supervisors of Depots and NoUs of the Public Transport Department.

20. Health Allowance:

20.1. The Health allowance shall be paid at the rate of Rs.200/- per month to the Lady Conductors who crossed 45 years, Physiotherapist, Dark room assistant of Public Transport Department.

21. Night shift Allowance:

21.1 The Night Shift Allowance shall be paid at the rate of Rs.50/- per night to the Mechanical / Security / Hospital Staff and Supervisors and ADCs / Controllers of the Public Transport Department, on par with other Government employees. Claim to be based on certificate issued by the Drawing Officer.

22. Special Allowance to Typists:

22.1 The special pays to Typists shall be paid to the holders of the posts at the rates as detailed below:

S. No	Category	Amount Per month
1	Lower Grade in English	Rs.160/-
2	Lower Grade in Telugu / Urdu	Rs.180/-
3	Higher Grade in English	Rs.225/-
4	Higher Grade in Telugu / Urdu	Rs.240/-
5	Lower Grade in both English and Telugu / Urdu	Rs.270/-
6	Lower Grade in Telugu / Urdu plus Higher Grade in English **OR** Lower Grade in English plus Higher Grade in Telugu/Urdu	Rs.300/-
7	Higher Grade in English plus Higher Grade in Telugu / Urdu	Rs.315/-

23. Standing Allowance NoUs only:

23.1 The Standing Allowance shall be paid at the rate of Rs.200/- per month to the staff working in FIP, Machine shop of the Public Transport Department, in view of the strenuous working conditions of such staff.

24. Dak Bunglow Allowance:

24.1 The Dak Bunglow Allowance shall be paid at the rate of Rs.100/- per day to the Audit staff and supervisors on tours outside Head Quarters, for meeting additional expenses during tours.

25. Agency Allowance:

25.1 The revised rates of Special Compensatory Allowance shall be paid to those employees working in Scheduled Agency areas in the Public Transport Department as Agency Allowance, are given below.

Basic Pay range in RPS 2022	**Rates of Special Compensatory Allowance in**		
	Mandal Head Qrs.	**Sub-Mandal Head Qrs.**	**Hills/Hilltops**
Upto R s .31750/-	Rs.700/-	Rs.800/-	Rs.900/-
Rs.31751 and above upto .42140	Rs.850/-	Rs.975/-	Rs.1100/-
Rs.42141 and above up to Rs.54060	Rs.1000/-	Rs.1150/-	Rs.1300/-

Rs.54061 and above up to Rs.65360	Rs.1225/-	Rs.1400-	Rs.1600/-
Rs.65361 and above upto Rs.87480	Rs.1330/-	Rs.1525/-	Rs.1700/-
Rs.87481 and above	Rs1375/-	Rs.1600/-	Rs.1800/-

26. Upkeep Allowance to Security Staff:

26.1 The Upkeep Allowance shall be paid at the rate of Rs.200/- per month to the Security staff of the Public Transport Department, on par with the staff in uniformed services in Government.

27. Heat Allowance:

27.1 The Heat Allowance shall be paid at the rate of Rs.200/- per month to all staff working at Electrical chambers of TRS Black Smith, Tin Smith, Welder in Depots and Workshops of the Public Transport Department, it involves arduous working condition.

28. DC Cash, Earnings & Oils Allowance:

28.1 The DC Cash, Earnings & Oils Allowance shall be paid at the rate of Rs.400/- per month to the DC (Cash), DC (Earnings) and DC (Oils) of the Public Transport Department on par with the quantum of Double Lock Key Allowances for Treasuries & Accounts Department employees of Government.

29. Ration Allowance:

29.1 The Ration Allowance shall be paid to the following categories of employees working in Public Transport Department at the rates indicated to the Government employees vide reference 4th read above.

S. No	Post	Amount Per month
1	Nursing Superintendent	435/-
2	Head Staff Nurse	435/-
3	Staff Nurse	435/-
4	ANM	325/-
5	Radiographer	325/-
6	Dark Room Assistant	325/-

30. Risk Allowance:

30.1 The rates of Risk Allowance shall be paid to the following categories of employees working in Public Transport Department as detailed below.

S. No	Post	Per month
1	Staff Nurse	Rs.200
2	Head Nurse	Rs.160
3	Lab Technician (Gr.I& II)	Rs.130
4	Lab Assistant	Rs.120
5	Radiographer	Rs.225
6	Dark Room Assistant	Rs.200

31. Night Duty Allowance:

31.1 The Night Duty Allowance shall be paid at the rate of Rs.50/- per duty to the Nursing Superintendent, Head Staff Nurse, Staff Nurse, ANM, Radiographer, Dark Rook Assistant,

Pharmacist (Gr.I& II) and MNO/FNO of the Public Transport Department, based on certificate to be furnished by the Drawing Officer that he / she actually performed night duties.

32. Theatre Allowance:

32.1 The Theatre Allowance shall be paid at the rate of Rs.200/- per month, to Head Staff Nurse, Staff nurse on operation Theatre duty of the Public Transport Department.

33. Intensive Care Unit Allowance:

33.1 The Intensive Care Unit Allowance shall be paid to the categories of employees working in Public Transport Department at the rates, as indicated below:

S. No	Category	Per month
1	Head Staff Nurse	Rs.150
2	Staff Nurse	Rs.100
3	MNO / FNO	Rs.50

34. Clerical Allowance:

34.1 The Clerical Allowance shall be paid at the rate of Rs.180/- per month to the Pharmacists (Gr.I & II) of the Public Transport Department.

35. Peshi Allowance:

35.1 The Special Pay shall be paid at the rate of Rs.400/- per month to the Personal Assistants to the Chairman, APSRTC and the Commissioner, PTD on par with similar provision in other Government establishments, duly cancelling the Peshi Allowance.

36. Over-time Allowance:

36.1 Overtime allowance is being paid in some bus routes, to the operating crew (Driver/ Conductor) of the former APSRTC, to work beyond 8 hours duty in a day to continue the journey and reach the destination or to complete the round trip. In such cases, for the extra hours of duty performed by the crew over and above the stipulated 8 hours, as per the Motor Transport Workers Act. The Over Time Allowance is paid @ double the pro-rata wages calculated for one hour of regular duty.

[Over Time Amount per hour= [{(Pay+DA)*12}/365*8]*2

36.2 The Over-Time Allowance shall be paid to the operating crew (Driver/ Conductor) of the Public Transport Department as per the statutory provisions of Section 26 of the Motor Transport Workers (MTV) Act, 1961, as specified above.

37. Double Duty Amount:

37.1 The Double Duty amount shall be paid at the rates of Rs.800/- per duty to Drivers and Rs.700/- per duty to conductors of the Public Transport Department for perform double duties.

38. Depot Incentive Scheme on improvement of bus revenue over targets:

38.1 The Incentive shall be paid in the ratio of 25:75 (Driver: Conductor) to Drivers and Conductors of the Public Transport Department, for achieving bus revenue over and above the Target Revenue set for the service as detailed below:

Sl. No	Type of Bus	On reaching Target	On exceeding Target
1	Pallevelugu	0.35%	1.34%
2	Express	0.16%	0.65%
3	Ultra Deluxe	0.15%	0.83%
4	Super luxury	0.13%	0.98%
5	Indra	0.14%	1.22%

39. Incentive to Drivers operating buses without Conductors:

39.1 The Incentive to Drivers operating busses without Conductors shall be paid at the rates mentioned below:

Sl No	Type of Bus	Incentive of Rs.1.00 for the ticket value up to Rs.	Incentive of Rs.2.00 for the ticket value more than Rs.
1	Express	205	205
2	Ultra Deluxe	245	245
3	Super luxury	260	260
4	Indra	295	295

40. Production incentive bonus (PIB) to the employees of Workshops and Tyre shops:

40.1 The workmen are allowed to work for additional hours in order to produce more units than the standard production level attributable to working at 100% standard efficiency level determined on the basis of work and time studies, since in peak months the man power provided is not sufficient to supply the Units to the Deports as per the enhanced demands. The amount saved by this additional production in terms of additional production hours is paid to the workmen equally in the form of production incentive bonus (PIB) in the former APSRTC.

40.2 The Production incentive bonus (PIB) shall be paid to the employees of Workshops and Tyre shops in the Public Transport Department to produce more units than the standard production level attributable to working at 100% standard efficiency level.

41. Incentive to Drivers and garage staff on Diesel oil saved:

41.1 The Incentive to Drivers and garage staff of PTD, on Diesel oil saved shall be paid @ Rs.6.50 per each litre of fuel saved over and above the targeted diesel oil consumption for that bus service.

42. Incentive to all garage staff and drivers on savings due to reduction in TYRE cost:

42.1 The Incentive to the garage staff and drivers of PTD, on the cost saved by reducing consumption of Tyres at the depot shall be paid in a month to a maximum of Rs.100/- to garage staff per head and Rs.25/- to each driver.

43. Incentive to all garage staff on Lubrication Oil saved:

43.1 The Incentive to all garage staff of the Public Transport Department on Lubrication Oil saved shall be paid in a month, to a maximum of Rs.25/- per garage staff.

44. Incentive to all garage staff and drivers on savings due to reduction in springs consumption:

44.1 The Incentive to all garage staff and drivers on savings, due to reduction in springs consumption, shall be paid, at the rate of Rs.25/- per head

45. Incentive amount to Private Hired Bus drivers:

45.1 This Incentive to Private Hired Bus (PHB) Drivers for additional revenue realized over and above the service 'Revenue targets' shall be paid on par with Public Transport Department drivers.

46. These orders shall come into force with effect from 01.06.2022.

47. This order is available online and can be accessed at http://apegazette.cgg.gov.in.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

SHAMSHER SINGH RAWAT
SPECIAL CHIEF SECRETARY TO GOVERNMENT

To
All Special Chief Secretaries / Principal Secretaries / Secretaries to Government

(with a request to communicate all concerned Departments of Secretariat.)
The Principal Secretary to Governor of Andhra Pradesh, Vijayawada.
The Principal Secretary / Secretary to the Chief Minister & Private Secretaries to all Ministers.
The A.G (A&E) / Prl. A.G. (G&SSA) / A.G.(E&RSA), A.P., Vijayawada.
The Director of Treasuries & Accounts, AP, Ibrahimpatnam.
The Director of State Audit, A.P., Ibrahimpatnam.
The Pay & Accounts Officer, A.P., Ibrahimpatnam.
The Director of Works Accounts, A.P., Ibrahimpatnam.
All Heads of Departments including Collectors, Superintendents of Police and District Judges.
The Registrar, High Court of Andhra Pradesh, Amaravati.
The Secretary, A.P. TRANSCO, A.P. GENCO, VidyuthSoudha, Gunadala, Vijayawada.
The Secretary, A.P. Public Service Commission, Vijayawada.
The Vice Chairman and Managing Director, A.P. State Road Transport Corporation, NTR Admin Block, PNBS, Vijayawada.
All the Joint Directors of Works Projects.
All the District Treasury Officers.
All the Recognized Service Associations.
Copy to
The General Administration (Cabinet) Department.
SF/SCs (1249673)

//FORWARDED :: BY ORDER//

SECTION OFFICER